Browille ISD220902

COMPENSATIONANDENHIS IEAMSANDABENCES

DHC(HC)
REMSHD (19/2022

A Purpose

Browille ISD220902

COMPRISATIONANDHENHIS IEAMISANDABBENCIS DEC(RC)
REMED (19/2022

Browille ISD220902

COMPRISATIONANDHENHIS IEAMISANDABBENCIS DEC(RC)
REMED (19/2022

COMPRESATIONANDHENHIS IFAMESANDABBENCES DK(RKC) REMED (19/2022

7. Amenbershell only benein bused for the amount actually doded from their payched. Rein busement for doded day

COMPENSATIONANDHENHIIS IEAMSANDABBENCES

DEC(REC)
REMED OD/2022

- B Anenherrequesting days from the Bark must submit the following information to the executive officer within thirty (30) business days after returning to duty.
 - Completion of the attending physician is statement which includes
 Identification of the nature of the illness and/or extent of injury,
 Date of initial onset of this particular condition,
 Articipated date eligible to return to work on a full-time basis.
 - 2 Dates of absences from work for the illness or injury and
 - 3 Articipated days if any for followup examinations
- C If the employee is eligible for EMA, the Governing Boardwill accept the EMA form as supporting documentation from the attending physician in lieu of the standard Siddle ave. Backform
- D Fanenberisoitically ill and unable to file an application for sicklease days from the Bark the school principal, immediate supervisor; or department head may initiate the application format the request of the member or some or einthem embers family.

A Name

- The governing board, which will approve or disapprove all requests for sicklease bank days, shall be called the Birchille ISDSicklease Bank Governing Board
- B Composition of Membership of Governing Board
 - 1. Membership of the Covering Boardshall be composed of
 - a VotingMenbers elected by the conent members of the Covering Board
 - (1) Two(2) teacherrepresentatives from elementary schools
 - (2) Two(2) teacher representatives from middle schools
 - (3) Two(2) teacher representatives from serior high schools
 - (4) Ore(1) representative from secretarial/bookkeeper/derical personnel
 - (5) Ore(1) representative from educational assistant personnel
 - (6) Ore(1) representative from foods envice personnel
 - (7) Ore(1) representative from building and grounds personnel
 - (8) Ore(1) representative from a christiation (certral office/campus level)
 - (9) Ore(1) representative from the transportation personnel

Compassepresentative election requests shall be coordinated for equal representation from the district's compassive declar systems as follows:

Three (3) representatives from Hilliam feeder:





DEC(REC)
REVISED (19/2022

The 2 representatives from Hidden lie feeder Two presentatives from Hidden lie der

Exception Farepresentative cannot be obtained from one of the above categories, then a number (s) can be added to serve at large

b Nonvotingmembers

- (1) The Executive Director of Finance and Federal Programs shall be the executive of ficer and shall be arron voting number of the Governing Brand
- (2) The Governing Board will elect a drain person with monvoting status, except in case of a tie vote.
- (3) The Director of Health Services shall serve as an on voting member:
- (4) The Benefit Specialist shall serve as a nonvotingmember:

2 TermofOffice

- a Amenher of the Governing Boardshall serve for two (2) years beginning September 1 and enting August 31. Amenher; if ne elected, may serve a maximum of two (2) consecutive terms
- b Temsæpiilthaddhunberyeas
 - (1) One(1)cernm' cernm n n

COMPRISATIONANDHENHIS IFAMISANDABBENCIS

DK(RKC) REMED (19/2022

- c Hedionsforespiring terms shall be held at the August meeting Orlyoment members of the Governing Boardshall be eligible to vote.
- C Daties and responsibilities of the Governing Board 1.